



OFFICE OF THE GOVERNOR

KAY IVEY
GOVERNOR

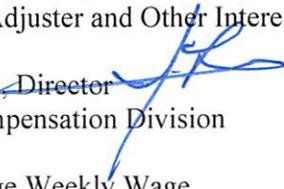
STATE OF ALABAMA

DEPARTMENT OF WORKFORCE

GREG J. REED
SECRETARY OF WORKFORCE

May 20, 2025

To: Insurance Companies, Self-Insurers, Service Companies,
Independent Adjuster and Other Interested Parties

From: John H. Lewis, Director 
Workers' Compensation Division

Re: State's Average Weekly Wage

SUBJECT: State's Average Weekly Wage

On May 15, 2025, in accordance with the provision of Section 25-5-68(c), Code of Alabama 1975, as last amended, the Secretary of Workforce determined that the State's average weekly wage for calendar year 2024 was \$1,172.15.

For injuries occurring on and after July 1, 2025, the maximum workers' compensation payable will be \$1,172.00 per week, and the minimum compensation will be \$322.00 per week.

Please advise the appropriate personnel in your organization of these changes.

Previous years' maximum and minimum compensation payable as provided under Section 25-5-68 are as follows:

Weekly Compensation

Calendar Year	State's AWW	Effective Date	Maximum	Minimum
2024	1172.15	7/1/2025	1,172	322
2023	1129.63	7/1/2024	1,130	311
2022	1084.38	7/1/2023	1,084	298
2021	1026.07	7/1/2022	1,026	282
2020	983.06	7/1/2021	983	270
2019	920.07	7/1/2020	920	253
2018	891.68	7/1/2019	892	245
2017	865.79	7/1/2018	865	238
2016	842.79	7/1/2017	843	232
2015	831.88	7/1/2016	832	229

GR/ JL/lk

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